

Conference

Promoting a disability-sensitive approach to the work environment

A comparative glance on theories, policies, legislation and practices on the right to work of people with disabilities

3 RD E 4 TH JUNE, 2024

 HYBRID CONFERENCE

University of Milan, Via Festa del Perdono, 7

Aula 113

3rd June

**PART I: THEORY,
POLICY AND SOCIETY**

14:30 PM – 18:30 PM

 *Lorenza Violini (Full professor of Constitutional Law
University of Milan)*

 *Marilisa D'Amico (Delegate for Legality, Transparency
and Equal Rights and Full Professor of Constitutional Law
University of Milan)*

OPENING REMARKS AND PRESENTATION OF THE RESEARCH PROJECT *Paola Pannia (University of Milan)*

**DISABILITY RIGHTS IN THE WORKPLACE:
INTERNATIONAL AND EU PERSPECTIVES**

Prof. Delia Ferri, Maynooth University

16:00 ROUNDTABLE

- Filippo Sinicato, Policy and Project Officer, European Disability Forum
- Riccardo Taverna, Chairman WeGlad and Vice Chairman Planet Life Economy Foundation
- Marco Mazza, Diversity & Inclusion Leader for Italy and CEE, IBM
- Elena Mocchio, Head of Innovation and development, UNI - Italian National Standards Body
- Loredana Luzzi, Manager Active Policies for the Labor Market, Corporate Crises and Disputes Organizational Unit, Lombardy Region
- Haiko Pittoni, Sales Manager, Joshua Paveri, Key Account Manager, Seltis Hub S.r.l.
- Chiara Bisignani, Interface Developer, Fineco
- Haydée Longo, Lawyer e Disability Manager

4th June

**EUROPEAN
EXPERIENCES
BETWEEN LAW AND
PRACTICE**

09:00 - 12:30 AM

INTRODUCTION AND DISCUSSION MODERATED BY

prof. Lorenza Violini (University of Milan)

PANELISTS:

- Prof. Giuseppe Arconzo, University of Milan, The labour market inclusion of people with disabilities: the Italian constitutional framework
- Cecilie Krogh, Postdoc, Aalborg University, Labour market discrimination against wheelchair users in Denmark
- Paolo Addis, Postdoc, Sant'Anna School of Advanced Studies, Constitutional values, policies and disability rights
- Miryana Malamin-Siriyski, Maria's World Foundation, Active labour market policies, employers and people with disabilities: the Bulgarian experience
- Melissa Miller, Research Associate, Policy Impact Lab, The UK Government's Approach to Creating a More Disability Inclusive Work Environment
- Stefano Bargiacchi, Postdoc, University of Florence, The right to work in the prism of the "noting about us without us" principle